



# Stewart Rainnie

## CHILD PROTECTION



STEWART is a Senior Investigator for WISE Workplace. He has conducted over 50 workplace investigations for Federal and State government agencies, not for profit and private sector clients. He is employers' investigator of choice in child protection matters.

Prior to joining WISE Stewart had a lengthy career as a detective with the NSW Police attaining the rank of Inspector. During this time he specialised in investigations and the management of internal investigations. With NSW Police, Stewart investigated and managed many child protection related matters, including sexual assaults, in conjunction with various child protection agencies.

Stewart has considerable experience in leading and managing investigators on complex child protection investigations. He has 20 years experience in effectively managing people and resources to support daily operations.

Since working with Wise, with a special focus on the Ombudsman Act 1974 (NSW), Stewart has recently investigated many sensitive child protection matters involving allegations that require reporting to the Children's Commission for Young People (CCYP). These investigations often have long histories, requiring Stewart to apply his keenly developed forensic skills in collating and assessing available evidence.

Stewart has combined his practical knowledge of contemporary child protection investigation principles and laws, particularly those relating to procedural fairness and evidence, with his specialist investigative skills, to provide through WISE services aimed at helping clients investigate child protection matters efficiently, expeditiously and fairly.

As an experienced manager and investigator Stewart has a clear understanding of the issues facing employers when allegations concerning the protection of children in their care arise and these are key considerations when planning and conducting child protection investigations.

### **Stewart has recently worked with**

Teachers                      Child care workers              Clergy  
Foster carers                  Disability carers

### **Professional Background**

#### **WISE Workplace**

Senior Investigator 2007 - current

#### **Charles Sturt University**

Lecturer 2007 - 2008

#### **NSW Police Force**

▶ Duty Officer (Inspector) Shoalhaven LAC 2002 - 2006

- ▶ Crime Manager/ Investigations Manager Shoalhaven LAC 1999 - 2001
- ▶ Team Leader/Beat Commander, General Duties Kogarah LAC 1996 - 1998
- ▶ Criminal Investigation duties - Patrol Level/Major Crime Task Force/Crime Commission/Internal Affairs 1982 - 1991
- ▶ Australian National Medal 1995
- ▶ Australian National Medal - First Clasp 2006
- ▶ NSW Police Medal - 25yr clasp 2005

### **Qualifications**

#### **BA (Criminal Justice)**

Charles Sturt University 1993

#### **Certificate IV Investigation Services**

Australian Securities Academy 2011

#### **Graduate Certificate in Management**

Wollongong University 1998

#### **Certificate IV Training and Assessment**

Australian Securities Academy 2011

### **Professional Experience**

Reportable conduct investigations and case management:

- ▶ sexual misconduct including:
  - ▶ crossing professional boundaries
  - ▶ sexually explicit comments and/or other sexually overt behaviour
- ▶ sexual offences
- ▶ psychological harm
- ▶ ill treatment
- ▶ audits and risk assessment
- ▶ policy development
- ▶ supported investigations

Disciplinary and grievance processes

Business and government communications

### **Investigative Competencies**

- ▶ leadership
- ▶ planning investigations
- ▶ drafting allegations
- ▶ gathering and analyzing documentary and electronic evidence
- ▶ applying *Briginshaw* principles
- ▶ applying rules of procedural fairness
- ▶ interviewing witnesses
- ▶ preparing witness statements
- ▶ report writing
- ▶ workplace policy and legislative interpretation
- ▶ making evidence-based findings
- ▶ recommendations on disciplinary action