

# Kirsten Myers

## INVESTIGATIONS



KIRSTEN is an Investigator for WISE Workplace with a wealth of knowledge and experience in private and public sector workplace misconduct matters, industrial relations and employment law. Kirsten also has expertise in investigating corporate fraud both in Australia and internationally.

Prior to becoming an investigator, Kirsten had a lengthy career as a commercial lawyer in private practice for leading law firms. A large part of Kirsten's practice involved acting for clients in litigious matters concerning employment and industrial relations issues. As Kirsten's career has spanned both legal and investigative practices, she has developed keen analytical, forensic and communication skills.

Kirsten is experienced in managing complex and sensitive investigations involving numerous witnesses and documents. She has recently worked matters concerning allegations of discrimination, bullying and harassment, sexual harassment, child protection and administrative reviews.

Kirsten has a clear understanding of the practical and legal realities facing organisations when grievances and/or allegations of misconduct are raised and these are key considerations when she is engaged in workplace investigations.

Kirsten has combined her practical knowledge of contemporary workplace investigation principles and laws, particularly those relating to procedural fairness and evidence, with her specialist investigative skills, to provide services aimed at helping clients investigate workplace matters efficiently, expeditiously and fairly.

Given Kirsten's broad experience in employment and industrial law, particularly with matters concerning misconduct, she is a valuable asset to any investigation team.

### ***Kirsten has recently worked with***

Department of Human Services, Victoria  
Government Agencies, relating to Environment, Emergency Services and Education  
Local Councils, Victoria  
Not for profit Disability Service providers

### ***Professional Background***

#### **WISE Workplace**

Investigator 2015- current

#### **JBSA**

Investigator 2010 -2015

#### **Arnold Bloch Leibler**

Senior Associate, Litigation 2001 – 2010

#### **Minter Ellison (Sydney)**

Solicitor, Litigation 2000 - 2001

#### **The Insolvency Service (London)**

Examiner in Public Interest Unit 1999

#### **The Insolvency Service (Croydon)**

Examiner 1998

#### **Cunningham Taylor (Christchurch)**

Solicitor, Litigation 1994-1997

#### **University of Canterbury (Christchurch)**

Law Tutor 1995 -1996

### ***Qualifications***

#### **Bachelor of Law, First Class Honours**

Victoria University of Wellington, New Zealand (1994)

#### **Bachelor of Commerce and Administration, majoring in Accounting**

Victoria University of Wellington, New Zealand (1994)

### ***Court Admissions and Licences***

#### **High Court of New Zealand**

admission as a Barrister and Solicitor, 1995

#### **Supreme Court of New South Wales**

admission as a Legal Practitioner, 2000

#### **Supreme Court of Victoria**

admission as a Legal Practitioner, 2001

#### **Licensed Investigator, Victoria**

No. 803 684 50S

### ***Professional Experience***

#### **Workplace misconduct and case management:**

- ▶ bullying and harassment
- ▶ discrimination
- ▶ child protection
- ▶ fraud
- ▶ administrative & management reviews

#### **Grievance and complaint management**

#### **Administrative reviews**

### ***Investigative Competencies***

- ▶ gathering and analysing documentary and electronic evidence
- ▶ strategic advice on processes
- ▶ exercising statutory powers to obtain information
- ▶ applying *Briginshaw* principles
- ▶ applying rules of procedural fairness
- ▶ interviewing witnesses
- ▶ preparing witness statements
- ▶ report writing
- ▶ workplace policy and legislative interpretation
- ▶ making evidence-based findings
- ▶ recommendations on disciplinary action and management action
- ▶ timely and effective client communication
- ▶ collaboration with investigation team members
- ▶ quality assurance