



# Anja Wiersing

## INVESTIGATIONS

WISE  
—WORKPLACE—

### **Investigations**

ANJA is an Investigator and Senior Projects officer for WISE Workplace, with a wealth of knowledge and experience in the law, policy and human rights sectors with well-developed legal reasoning, project management and organisational skills.

Anja has worked in the child protection sector as Gender Advisor, developing age-appropriate and gender-sensitive child protection systems, including drafting child protection policies, conducting risk assessments and undertaking child protection training with staff.

She has also been employed as Child Protection Officer and as a Senior Project Officer responsible for strengthening the community sector's capacity to investigate allegations of client abuse and poor quality of care.

Anja's experience in senior roles involving Child Protection enables her to understand the challenges faced by large and small community or Government organisations when faced with child protection issues or complaints.

Anja applies her legal knowledge, her ability to interpret and apply policies and legislation and her investigative skills, to provide services aimed at helping clients investigate workplace matters efficiently, expeditiously and fairly.

### **Qualifications**

#### **Advanced Public International Law Masters**

*Specialisation in 'Peace, Justice and Development'*

Leiden University, Netherlands

#### **Bachelor of Laws (Honours)**

University of Warwick, England

#### **International Baccalaureate**

International School of Geneva, Switzerland

### **Professional Memberships**

#### **Law Institute of Victoria**

2017

#### **Henley Club**

2017

#### **Humanitarian Advisory Group**

2017

### **Professional Background**

#### **WISE Workplace**

Senior Projects Officer and Investigator since 2018

#### **Department of Health and Human Services (Victoria)**

Senior Project Officer

May 2017 – October 2017

#### **United Nations High Commissioner for Refugees (Mae Sot, Thailand)**

Child Protection Officer

October 2016 – December 2016

#### **Association for Development of Women and Legal Education (Vientiane, Lao PDR)**

Gender Advisor

June 2015 – June 2016

#### **Refugee Legal**

Administrative Assistant

February 2015 – May 2015

#### **Dr Bryan Keon-Cohen**

Personal Assistant

June 2014 – January 2015

#### **International Criminal Court (The Hague, Netherlands)**

Individual Contractor

September 2013 – February 2014

October 2011 – March 2012

### **Competencies**

- ▶ Planning investigations
- ▶ Gathering and analysing documentary and electronic evidence
- ▶ Applying rules of procedural fairness
- ▶ Applying Briginshaw principle
- ▶ Interviewing witnesses
- ▶ Report writing
- ▶ Workplace policy and legislative interpretation
- ▶ Making evidence-based findings
- ▶ Recommendations on disciplinary action and management action
- ▶ Timely and efficient client communication
- ▶ Collaboration with investigation team members