

David Rowell

INVESTIGATIONS



Investigations

David is a highly experienced investigator, having worked as a licensed private investigator for over 11 years. During this time he has developed specialist skills in the investigation of psychological injuries, public liability claims, common law negligence matters and workplace fatalities.

David has broad experience in Federal Government Law enforcement which involved 17 years of services with the Australian Customs and Border Protection Service.

He has developed a wide range of technical and professional skills in the intelligence investigations and enforcement environments. He has investigated a variety of offences, including major fraud under Customs and allied legislation, conducted operational briefings, conducted surveillance activities and made arrests.

David has undertaken a number of complex and sensitive bullying investigations, involving multiple parties and voluminous documentary evidence.

David has exceptional communication and analytical skills. She is able to research and analyse complex situations, and provide independent, concise, accurate reports, to guide effective decision-making.

Combining his practical knowledge of contemporary workplace investigation principles, and laws David is committed to providing, services aimed at helping clients investigate workplace complaints, and manage workplace grievances efficiently, expeditiously and fairly.

Current Licences

NSW CAPI Master Licence
410581670

NSW CAPI Operator Licence
410581688

NT Inquiry Agent Licence
LIA1058

Professional Experience

Workplace misconduct investigations and case management in;

- ▶ Fraud
- ▶ Bullying and harassment
- ▶ Disciplinary and grievance process
- ▶ Human Resources management recommendations –OH&S
- ▶ Industrial relations

Professional Background

WISE Workplace
Investigator since 2016

LKA Group (of which WISE forms a part)
Investigator since 2005

Perriman Rowell
Principal since 2005

Australia Customs and Border Patrol
Law Enforcement Officer
1998 – 2015

Qualifications

Diploma of Government (Investigation)
Australian Security Academy - 2011

Certificate IV in Government (Investigation)
Australian Security Academy - 2011

Certificate IV in Government (Fraud Control Investigation)
Charles Sturt University - 2001

Certificate IV in Training and Assessment
Australian Institute of Education and Training - 2008
Updated - 2012

Certificate III in Investigative Services
Australian Security Academy - 2011

Competencies

- ▶ Planning investigations
- ▶ Gathering and analyzing documentary and electronic evidence
- ▶ Applying rules of procedural fairness
- ▶ Applying Briginshaw principle
- ▶ Interviewing witnesses
- ▶ Preparing witness statements
- ▶ Report writing
- ▶ Workplace policy and legislative interpretation
- ▶ Making evidence-based findings
- ▶ Recommendations on disciplinary action and management action
- ▶ Timely and efficient client communication
- ▶ Collaboration with investigation team members